



## Alabama Board of Nursing

# NEWSLETTER

Tom Woosley, MA, CRNA, President  
 Elaine Klein, PhD, CRNA, Vice-President  
 Mattie Marshall, LPN, Secretary  
 Peggy Benson, BS, RN, CNA  
 Peggie Carpenter, LPN  
 Joyce Chappelle, MSN, RN  
 Charlie Jones Dickson, EdD, RN, FAAN

Davied Fagan, LPN  
 Marjesta Jones, LPN  
 Dee Neumann, MSN, RN  
 Anne Permaloff, PhD, Consumer  
 Billie Rozell, DSN, RN  
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**We're on the Web**  
[www.abn.state.al.us](http://www.abn.state.al.us)

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## Changes in Licensing Rules

The Board approved new licensing rules at the May 2001 meeting. The licensing rules are posted on the Board's web site. Key changes are:

1. *Renewal Period:* License renewal will now be September 1 – November 30. The change will occur with LPN renewal this year. Renewals received after November 30 are late. Be-

ginning January 1, 2002, any renewals received between December 1-31 will require payment of a \$100.00 late renewal fee. A lapsed license will result if received after December 31 (effective this year).

2. *Deletion of Inactive License Option:* The Nurse Practice Act allows, but does not mandate, inactive license status.

## PERSONAL CHECKS ARE NOW ACCEPTED

The requirements for personal check payment are included in the new licensing rules. Personal checks returned for insufficient funds may result in an inability for the individual to pay by personal check for future fees. The statutory returned check fee will be charged to the applicant or licensee. Paying with a "bad check" may result in disciplinary action and/or reporting to the appropriate agency for criminal prosecution.

**LPN RENEWAL BEGINS SEPTEMBER 1, 2001!**  
**See Page 7 for more information**

## Governor Appoints Two Board Members

Governor Don Siegelman appointed two new Board members effective January 1, 2001. **Peggy Benson, BS, RN, CNA** is the Director of Medical, Surgical and Critical Care at Baptist Medical Center-South in Montgomery. Ms. Benson is a Certified Nurse Administrator with extensive clinical and management experience. **Davied Fagan, LPN** works in the Behavioral

Medicine Center of Decatur General Hospital in Decatur. Ms. Fagan is the President of the Licensed Practical Nurses Association of Alabama, Inc. Ms. Benson and Ms. Fagan will serve a four-year term. As this is their first term, they will be eligible for reappointment when the present term expires on December 31, 2004. Ms. Benson and Ms. Fagan bring a wealth of experience to the Board. We welcome them!

## You Can Now Call TOLL-FREE: 1-800-656-5318

Based on the number of requests we received over the past few months, there is now a toll-free number that you can use to contact the Board of Nursing. If you want to call a division or person directly, telephone numbers and e-mail addresses for Board staff are located on the web site at [www.abn.state.al.us](http://www.abn.state.al.us) under "About the Board." License verification is also available on the web if you have a license number. As we improve our web-based services look for more information available to you on the web.

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## Licensing (cont. from page 1)

An analysis of inactive licenses revealed that the majority of nurses with inactive licenses did not meet mandatory continuing education requirements. The Board elected to eliminate the inactive status. Failure to meet CE requirements will result in a lapsed license. **A lapsed license does not require re-testing for reinstatement.** Reinstatement requires payment of the reinstatement fee of \$100 plus the \$60 renewal fee and submission of 24 contact hours from a Board-approved/acceptable continuing education provider. The contact hours must be earned within two years of the application for reinstatement.

## VOLUNTEERS NEEDED

The Board is developing a pool of names of individuals interested in serving as a Board volunteer. If you are interested in serving in an advisory capacity to the Board, please complete the volunteer form and mail to the Board office. We are in need of volunteers with clinical, educational, research and administrative experience. As the Board considers rules governing standards of practice, education activities, continuing education requirements, and other aspects of regulation, your input is needed and appreciated. Should you have any questions, contact Genell Lee at 334-242-4184 or glee@abn.state.al.us.

**SIGN UP NOW!**

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## Nursing Shortage Conference Held

The Board and the Alabama Hospital Association sponsored a continuing education satellite conference on April 12. The focus of the conference was the nursing shortage. Dr. Peter Buerhaus, a nurse researcher from Vanderbilt University was the featured speaker. Dr. Buerhaus presented current workforce data. Nurses, along with the general population, are

aging and the number of individuals going into nursing is declining. The Board is facilitating a Nursing Workforce Steering Committee to address specific Alabama issues. There are nurse executives, educators, and nursing organization representatives on the Steering Committee. Watch for more news on this topic.

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## Executive Officer Brief ...

Change is upon us. Some changes are sought and other change is forced. The Board of Nursing seeks changes to improve our communications with and services to you. The addition of a toll-free number, more information on the web site, and publishing specific contact information are some of the ways we are working to improve our services.

If you have ideas about changes that would aid us in serving you, please let us know.

### BOARD VACANCIES

There is potential for five Board of Nursing vacancies at the end of this calendar year. Those Board members scheduled to rotate off the Board are:  
Charlie Jones Dickson  
Elaine Klein  
Mattie Marshall  
Dee Neumann  
Anne Permaloff

The positions available, beginning January 1, 2002, are one LPN, three RNs (1-Education, 1-Administration, 1-Advanced Practice), and one consumer.

Interested individuals should contact the following:

LPNAA: Davied Fagan  
256-974-0123

RN: Alabama State Nurses Association, 334-262-8321  
(deadline August 30, 2001)

Consumer: Governor Don Siegelman's Office.

A consumer is an individual with **No present or former direct financial interest in any health care facility, profession, agency, or insurer or have been a health care worker.**

N. Genell Lee

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## MAJOR BOARD ACTIONS

### November 2000 Board Meeting:

- Reviewed and adopted the minutes of the September 13-15, 2000, Board meeting.
- Reviewed and accepted staff reports from the Executive Officer, General Counsel, Chief Fiscal Officer, Administrative Services Officer, ANNA Program, Probation/Monitoring, and Licensing.
- Reviewed reports of meetings of the Task Force on Chemical Dependency, Rules Committee, Education/Scholarship Committee, Nursing Practice/Discipline Committee, and the Continued Competence/Continuing Education Committee.
- Re-affirmed the Board's process for reinstatement of a revoked license. Supported several Board members seeking nomination to NCSBN committees.
- Approved a revised agency organizational chart.
- Adopted the following Board meeting dates for 2001: January 24-26; March 21-23; May 16-18; July 18-20; September 26-28; and November 14-16.
- Granted approval for the formation of advisory councils for advanced practice, continuing education, competency, specialty areas of practice (as needed), communications, and consumers.
- Granted approval to proceed with legislation for designation of the Alabama Board of Nursing as a law enforcement agency.
- Approved a method of recognition for Board representatives to the Joint Committee for Advanced Practice Nursing.
- Granted approval for an additional stipulation to the ANNA Program Agreement regarding the use of a primary physician.
- Granted approval for the Nursing Practice/Discipline Committee to develop a stipulation that would be equitable for both ANNA and Probation programs, allowing time for a licensee to initially work outside nursing, then requiring them to work in nursing prior to release, without compromising the probation order or ANNA contract.
- Adopted the APPLE model (Administratively Feasible, Publicly Credible, Professionally Acceptable, Legally Defensible, and Economically Affordable) as the structure for use in evaluating proposed administrative rules.
- Approved for a new repayment installment plan for a post baccalaureate scholarship recipient.
- Granted full approval status to Wallace State Community College – Hanceville associate degree nursing program; Tuskegee University baccalaureate degree nursing program; and Wallace State Community College – Dothan practical nursing program.
- Granted the status of "Approval with Deficiency" to Wallace State Community College – Hanceville practical nursing program.
- Granted approval for the following nursing education programs to receive written notification for failure to meet the standard annual average NCLEX pass rate of 75% for the fiscal year 1999-2000 and to submit a plan for improvement: Southern Union State Community College practical nursing program; Trenholm State Technical College practical nursing program; Wallace State Community College-Dothan practical nursing program; Wallace State Community College-Selma practical nursing program; Auburn University Montgomery baccalaureate degree nursing program; Jefferson State Community College associate degree nursing program; University of West Alabama associate degree nursing program; and Wallace State Community College-Selma associate degree nursing program.
- Granted the status of "Approval with Deficiency" for the following nursing education programs: Alabama Southern Community College practical nursing program; Bishop State Community College associate degree nursing program; and Springhill College baccalaureate degree nursing program.
- Granted the status of "Approval with Warning" for the following nursing education programs: Southern Community College practical nursing program and Oakwood College associate degree nursing program.
- Restored full approval status to Shelton State Community College practical nursing program.
- Reviewed and discussed the NCLEX-RN and NCLEX-PN quarterly results for Alabama nursing education programs.
- Granted Jefferson State Community College associate degree nursing program the status of "Approval with Deficiency."
- Elected the following officers of the Board for FY 2001: Mr. Thomas Woosley, President; Dr. Elaine Klein, Vice President; and Ms. Mattie Marshall, Secretary.
- Final adoption of Rule 610-X-4.16, Fees.
- Denied the request to allow the administration of anesthetic and paralytic agents by emergency and critical care registered nurses to facilitate patient intubation and definitive airway management by the physician.
- Approved the roster of collaborative practice applications presented to the Joint Committee for Advanced Practice Nursing at its November 13, 2000 meeting.
- Granted approval for the Executive Officer and Executive Committee to plan a Board/staff retreat to focus on Strategic Planning.

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## BOARD ACTIONS (CONTINUED)

### January 2001:

- Reviewed and adopted the minutes of the November 15-17, 2000, Board meeting.
- Reviewed reports of meetings of the Executive Officer Evaluation Subcommittee, Task Force on Chemical Dependency, Rules Committee, Education/Scholarship Committee, and the Continued Competence/Continuing Education Committee.
- Reviewed and accepted staff reports from the Executive Officer, General Counsel, Chief Fiscal Officer, and Administrative Services Officer.
- Authorized the Executive Officer to proceed with dissemination of NCLEX results on the Board's web site.
- Endorsed Dr. Elaine Klein in seeking election for the Director-at-Large position with NCSBN.
- Directed the Executive Officer to prepare documentation to nominate the Alabama Board of Nursing for the NCSBN Member Board Award.
- Granted full approval status to Gadsden State Community College associate degree nursing program; University of Mobile associate degree and baccalaureate degree nursing program; and Beville State Community College practical nursing program.
- Scheduled committee and task force meetings through April 2001.
- Adopted a definition for Certified Registered Nurse Anesthetists.
- Received a report on the 2000 RN license renewal.
- Received 2001 Board member committee appointments.
- Approved the Executive Officer evaluation period to begin October 1, 2000 through September 30, 2001.
- Granted an exception to an ANNA agreement stipulation for an ANNA participant.
- Repealed *Alabama Administrative Code, Chapter 610-X-4, Licensure*, and adopted the new proposed *Chapter 610-X-4, Licensure*, and amended *Chapter 610-X-2, Definitions*.
- Approved the roster of collaborative practice applications presented to the Joint Committee for Advanced Practice Nursing at its January 16, 2001 meeting.
- Declined to issue a Declaratory Ruling to the Alabama Association of School Nurses regarding the delegation or performance of specific invasive procedures by unlicensed personnel in the school setting, but instead, proceed with plans for discussion of scope of practice in community-based settings and revision of rules at the Nursing Practice/Discipline Committee on February 16, to culminate into a set of proposed rules to be presented to the

Board at its March 2001 Board meeting.

- Reviewed and discussed a request from Calhoun Community College for interpretation of the *Alabama Administrative Code*, and directed the Executive Officer to respond accordingly based on the Board's discussion on the issue.

### March 2001

- Reviewed and adopted the minutes of the January 24-26, 2001, Board meeting.
- Reviewed reports of meetings of the Executive Officer Evaluation Subcommittee, Summit Work Group, Task Force on Chemical Dependency, Rules Committee, Education/Scholarship Committee, Nursing Practice/Discipline Committee, and the Continued Competence/Continuing Education Committee.
- Reviewed and accepted staff reports from the Executive Officer, General Counsel, Chief Fiscal Officer, and Administrative Services Officer.
- Received and reviewed reports on NCSBN Committee meetings from Practice, Education & Regulation Congruence, Commitment to Excellence, and Bylaws.
- Reviewed a copy of the proposed 2002 NCLEX-LPN Test Plan for feedback to NCSBN.
- Reviewed and discussed the NCLEX-PN and NCLEX-RN quarterly results for Alabama nursing education programs.
- Granted approval to Oakwood College to proceed with closure of its associate degree nursing program and granted approval to begin implementation of Phase II for establishing a four-year generic baccalaureate program in nursing.
- Received an evaluation report, as information, from Spring Hill College baccalaureate degree nursing program on its progress toward removing deficiencies related to NCLEX-RN pass rates, and maintained the program's current status of "Approval with Deficiency."
- Received an evaluation report, as information, from Bishop State Community College associate degree nursing program on its progress toward removing deficiencies related to NCLEX-RN pass rates, and continued the program's current status of "Approval with Deficiency."
- Granted full approval status to Shelton State Community College associate degree nursing program.
- Received an evaluation report, as information, from Alabama Southern Community College practical nursing program on its progress toward removing deficiencies related to NCLEX-PN pass rates, and continued the program's current status of "Approval with Deficiency."
- Received an evaluation report, as information, from Wallace State Community College practical nursing program on its progress toward removing deficiencies related to NCLEX-PN pass rates, and continued the program's current status of



"Approval with Deficiency."

- Approved an evaluation tool to be used for the Executive Officer evaluation.
- Granted approval to establish non-compliance policy that allows for one failure to comply with a probation order or ANNA agreement, and any further failure to comply shall result in the initiation of the disciplinary process.
- Granted approval to require that an initial evaluation be conducted, to include a comprehensive substance abuse or chemical dependence assessment, on all individuals who submit to an agreement or who accept a Board Order for alleged dependence or abuse, exclusive of the 12-month monitoring for illegal/illicit drug use.
- Granted approval requiring comparative evaluations by both ANNA and Probation Monitoring program staff on program effectiveness, equity in managing cases, and of the effectiveness of processes and procedures for monitoring.
- Received, as information, the NCLEX performance improvement plans addressing the 1999-2000 annual average pass rates of less than 75 percent from the following nursing education programs: Auburn University Montgomery (BSN); Jefferson State Community College (ADN); University of West Alabama (ADN); Wallace State Community College-Selma (ADN); Southern Union Community College (PN); Trenholm State Technical College (PN); Wallace State Community College-Dothan (PN); and Wallace State Community College-Selma (PN).
- Approved the use of the term "patient" in the Board's rules and regulations to define the recipient of nursing care.
- Approved the performance of "Saline Infusion Syntersonography (SIS)" as a recognized function for Certified Nurse Midwives, Women's Health Certified Registered Nurse Practitioners, and Family Certified Registered Nurse Practitioners, within specific guidelines.
- Approved the addition of Licensed Speech Therapists and Licensed Occupational Therapists to the ABN Position Statement on "Acceptance of Medical Orders," authorizing registered nurses and licensed practical nurses to accept verbal or telephone orders from these licensed professionals, as directed by a licensed physician or dentist, and specifically relating to the professional's particular area of practice.
- Approved the roster of collaborative practice applications presented to the Joint Committee for Advanced Practice Nursing at its March 13, 2001 meeting.
- Granted exceptions to limitations on utilization of Certified Registered Nurse Practitioners in collaborative practice.
- Reviewed and adopted the minutes of the March 21-23, 2001, Board meeting.
- Reviewed reports of meetings of the Task Force on Board History, Task Force on Chemical Dependency, Rules Committee, Education/Scholarship Committee, Nursing Practice/Discipline Committee, Continued Competence/Continuing Education Committee, and the Advisory Council on Continuing Education.
- Reviewed and accepted staff reports from the Executive Officer, General Counsel, Chief Fiscal Officer, Administrative Services Officer, ANNA Program, and Probation/Monitoring.
- Elected Dr. Elaine Klein and Ms. Mattie Marshall to serve as delegates, and Dr. Billie Rozell and Ms. Peggie Carpenter to serve as alternate delegates at the NCSBN Annual Meeting in August 2001.
- Reviewed and discussed the NCLEX-RN and NCLEX-PN quarterly results for Alabama nursing education programs.
- Granted Jefferson State Community College associate degree nursing program the status of "Approval with Deficiency."
- Accepted the program report from Oakwood College on Phase II for its intent to establish a new generic baccalaureate degree nursing education program, and granted provisional approval to proceed with implementation of Phase III at the conclusion of Phase II.
- Conducted a hearing at the request of Oakwood College for appeal of the Board's November 2000 decision to place the associate degree nursing program on "Approval with Warning" status.
- Approved a request from Wallace State Community College-Dothan associate degree nursing program to decrease the number of classes admitted per year by not admitting a class for the 2001 summer semester.
- Scheduled Board committee and task force meetings for the remainder of the year 2001.
- Authorized the Board to move forward with rules and/or a job description of the Executive Committee, for Board consideration, contingent upon receipt of information/date from the anticipated Continued Competence/Continuing Education Committee accountability study.
- Granted approval to provide additional support for the Task Force on Board History to participate in time-limited tasks relative to the history project.
- Approved the development of a grant proposal to seek funding through the Gibson Foundation for historical research on the Board's history project.
- Authorized a participant monitoring fee of \$500.00 to be paid by ANNA participants within 30 days of signing an agreement as of June 1, 2001.
- Reviewed and adopted the minutes of the March 21-23, 2001, Board meeting.
- Reviewed reports of meetings of the Task Force

### **May 2001**

- Reviewed and adopted the minutes of the March

### BOARD ACTIONS (continued)

- Granted approval to allow Certified Registered Nurse Practitioners employed by the Alabama Department of Public Health to work in any county health department site at the discretion of the department's area nursing directors, as set forth in the Alabama Administrative Code, Rule 610-X-9-.18(2).
- Approved the roster of collaborative practice applications presented to the Joint Committee for Advanced Practice Nursing at its May 15, 2001 meeting.
- Granted an exception to the limitation on utilization of Certified Registered Nurse Practitioners in a collaborative practice.
- Authorized the Continued Competence/Continuing Education Committee to conduct an accountability assessment for both Board members and Board administrative staff.
- Repealed the existing *Alabama Board of Nursing Administrative Code, Chapter 610-X-4, Licensure*, and approved the new proposed *Chapter 610-X-4, Licensure*, and amended *Chapter 610-X-2, Definitions*, for final adoption.
- Adopted an amended Mission, Values and Vision for the Board.
- Adopted a Strategic Plan for the Board of Nursing.

### **CALL FOR INFORMATION NURSE ADMINISTRATORS, CHIEF NURSE EXECUTIVES, and DIRECTORS OF NURSING OF HEALTH CARE FACILITIES**

The Board is establishing a list of electronic mail addresses for nurse administrators, chief nurse executives, and directors of nursing of health care facilities. We can then communicate changes or information pertinent to the practice setting without the expense of mailing and possibly leaving someone out of the communications loop.

If you are the nurse administrator, chief nurse executive, or director of nursing of a hospital, nursing home, assisted living facility, home health agency, hospice, public health area, outpatient clinic, or any other health care facility and are interested in receiving timely electronic communications from the Board of Nursing, send an email to: [glee@abn.state.al.us](mailto:glee@abn.state.al.us). Please send your name, title, name of facility, and telephone number and the email address where you would like to receive communications. We will set up the group by August 1, 2001 so send your information now!

### *New Board Staff*

The email addresses and telephone numbers for Board staff are on the web site at [www.abn.state.al.us](http://www.abn.state.al.us). Some new staff you may be hearing from are:

- Keith R. Johnson, MBA is the new Director of Licensing and Information Technology. Prior to joining the Board, he was manager of Internet services for the State of Alabama. One of his main projects is the continued development of the Board's web site and implementing on-line licensing transactions.
- Belinda (Wendy) Downing, DSN, RN is an Education Consultant for the Board. Dr. Downing, formerly a faculty member in the ADN program at Wallace Community College in Dothan, is assigned nursing education programs in the southern section of Alabama. She is also assisting in writing grant applications for the Board's research activities.
- Katie Drake-Speer, MSN, RN is the Nurse Consultant for Continuing Education. She came to the Board from a faculty position at Tuskegee University. Her primary responsibilities include approval of CE provider applications, monitoring of CE providers, development of online CE programs, coordinating Board-sponsored CE and coordinating the licensee CE audit.
- Mary Ed Anderson, MSN, RN, FNP joined the Board as the ANNA Program Director. She is experienced in nursing management, clinical, and education. In addition to monitoring ANNA participants, she will provide education on chemical dependency to interested persons.
- The new staff in administrative assistant positions bring a wealth of experience to the Board from various backgrounds. They are talented, knowledgeable individuals who are quickly learning the activities of the Board. They are: Berenice Artis, Licensing; Nancy Bean, Education; TaMerrila Bolling, Licensing; Brenda Caprara, CE/Research; Kissi Coley, receptionist; Nancy Lavey, Legal Division; Eva Macon, Probation; Gloria McMeans, Operations; Robert Moscatiello, Licensing; Ginny Pettway, Legal Division; Tara Ridgeway, Practice/Advanced Practice; Yumicka Smith, Account Clerk; Annette Songer, Licensing; Shawn Stewart, ANNA; and Leslie Vinson, Licensing.

## *In Memoriam*

*The Board received notice that the following nurses are deceased. Condolences to the family, friends, and loved ones. Should you know the name of a deceased nurse not listed here who died within the past year, send an email to the Board office, mail in a newspaper clipping or send a death certificate.*

Dennis, Jelaine Evelyn, 2-027684  
Gardner, Barbara Anne, 1-062694  
Giglio, Brenda Gale, 1-034404  
Taylor, Alisa, 1-057403

Ms. Gloria Hill, BSN, RN, a graduate of Norwood and licensed in 1944 by examination worked during the 1950's to develop licensed practical nursing education. Her contributions to LPN education are recorded in the Alabama Board of Nursing History videotape. Ms. Hill died recently at the age of 79 years and we want to recognize her contributions to the Alabama Board of Nursing and nursing education.



Ms. Betty A. Tomlin, MSN, RN, served as the Executive Officer of the Alabama Board of Nursing from 1966 to 1984. Ms. Tomlin died last year after a prolonged illness. She was 79 at the time of her death. Ms. Tomlin was originally licensed by examination in 1942 after graduating from the Hillman Hospital School of Nursing.

## **LPN RENEWAL BEGINS SEPTEMBER 1, 2001**

LPN renewal begins September 1, 2001 and ends November 30, 2001. Any renewals received after November 30, 2001 will be late. **Twenty-four (24)** continuing education contact hours from a Board-approved or recognized provider is required for license renewal unless (1) originally licensed by examination from October 1, 1999 – September 30, 2001, or (2) originally licensed by endorsement during this two-year license period. If licensed by endorsement, the number of contact hours needed is prorated and depends on the date of licensure. The contact hours must be earned between October 1, 1999 – September 30, 2001.

LPNs renewing during this renewal period will be required to supply the Board with detailed information regarding contact hours—including the date, location, name of provider, title of course, and number of contact hours earned. The information will be written on the license renewal application. *Only eight (8) hours may be earned through independent study.*

***Renewal applications will be sent to the last known address. Name changes require legal documents (copy of marriage certificate, divorce decree or probate court papers). Renewals not received by December 31 will result in a lapsed license.***

## NOVEMBER 2000 DISCIPLINARY ACTIONS

The Board of Nursing has taken action against the following licensed nurses for violation of the laws and/or rules of the nursing profession at the November 2000 meeting. This listing may not reflect changes occurring near or following the publication date, pending appeals or requests for rehearing. Every effort is made to ensure the accuracy of this information. Licensure verification can be made by calling our verification line at (334) 242-0767, or through the Board Office.

### Probation

Beaird, Robert Rex, 1-042237  
Bell, Marlo, 2-049328  
Day, Maureen Patricia Lomax, RN Exam Applicant  
Logan, Valeria Chanel, LPN Exam Applicant  
McGuire, Carlos D., 2-044747

### Public Reprimand

Hawthorne, Laquanda Monique, LPN Exam Applicant

### Reinstatement

Tate, Nancy Ruth, 1-039163

### Revocation

Davis, Susan Elizabeth, 1-083289  
Gresham, Joan Leslie, 1-083071  
Pugh, Ginger Irene, 2-040280  
Shaughnessy, Cynthia Vanice Bradley, 2-044423  
Toyer, Cedric Demetrius, 2-033188  
Tremontana, Norma Carolyn Estes, 2-044306

### Voluntary Surrenders for Revocation

Brasher, Tracey Carol, 2-039770  
Brown, Lillie Mae, 2-031921  
Bryars, Mary Jacqueline, 2-030525  
Dehotman, Christie Leigh, 2-046133  
Diliberto, Carla Joy, 1-084123  
Griffin, Dawn Marie, 2-039965  
Hartley, Cynthia Renae, 2-041732  
Lassitter, Michele Sue, 1-085979  
Leach, Dennis Wayne, 2-036286  
McCoy, Africa Nicole, 2-043095  
Morris, Mary Elizabeth, 2-037035  
Polizos, Renee' N., 1-047519  
Rainer, Judith Lee, 1-079116  
Rodgers, Thomas Matthews, 1-065512  
Sanders, Charlotte C., 1-065525, 2-034322  
Satcher, Julia Armanda, 2-035887  
Stinson, Mendelyn Renee, 2-039367  
Whaley, Karen Bonita, 1-079122  
Williamson, Leslie Charone, 2-048276  
Wood, Joanie Lynn, 2-047208  
York, Phyllis Ann, 1-083384

### Suspension

Babcock, Traci Victoria, 1-081401  
Hayden, Ellen Catherine, 1-054914, 2-028357  
Musick, Deborah Lynn, 1-087138

### Public Reprimand and/or Fine

Sunda, Alice Marie Bell, RN Endorsement Applicant  
Webster, Samantha Mica, LPN Exam Applicant

### Probation & Fine

Abney, Telisha Marcelle, 1-088455  
Ashby, Teressa Arlene, 2-025776  
Bailey, Bethany Marie, 1-077923  
Bonner, Brooke Michelle, 1-081230, 2-043105  
Bradford, Mary V., 2-008297  
Enfinger, Carin Tracey, 2-039700  
Foley, Lorri Ann, 2-028178  
Fulton, Melanie Carol, 1-075338  
Kyle, Amy Leigh, 1-091848  
Little, Teresa Hudson, 2-038131  
McCruter, Earnestine, 1-052490  
Timmons, Veronica Lynne, 1-084041  
Tyus, Cathy, 2-031329  
Woods, Teri Lynne, 1-034235

### Suspension Followed by Probation & Fine &/Or Reprimand

Akin, Sean Patrick, 1-063423  
Cork, Gloria Jean, 1-040581, 2-017506  
Dent, Amy Jo, 2-041611  
Deyton, Debra Raye, 1-069532  
Helton, Wanda Lynne, 2-034142  
Keeton, Rachel Ann, 1-078486  
Longoria, Michael, 2-031594  
Rudolph, Myra Latonya, 2-036486  
Scogin, II, William Ralph, 1-087235  
Watson, Jr., Ronald Gilbert, 1-070500



## **JANUARY 2001 DISCIPLINARY ACTIONS**

The Board of Nursing has taken action against the following licensed nurses for violation of the laws and/or rules of the nursing profession at the January 2001 meeting. This listing may not reflect changes occurring near or following the publication date, pending appeals or requests for rehearing. Every effort is made to ensure the accuracy of this information. Licensure verification can be made by calling our verification line at (334) 242-0767, or through the Board Office.

### **Probation & Fine**

Dudley, Tamara Quisette, 2-049905  
Blake, Mary Anne E., 1-022859  
Boykins, Lydia Carroll, 2-030994  
Gendron, Susan, 2-047917  
Harris, Shannon Martin, 1-054708  
Harris, Superior Hall, 1-063773  
Jones, Kathie Jane, 1-043690  
Murphree, Billy Jack, 1-082671  
Rice, Sandra J., 1-016060  
Robinson, Bennie L., 2-015580  
Stallworth, Cheryl Denise, 2-028535  
Williams, Janet Denise, 2-046340

### **Public Reprimand and/or Fine**

Clements, Jane E., 1-051970  
Copeland, Susan Marie, 1-055971; 2-024288  
Lin, Huichuan Gwen, 1-065927

### **Suspension, Probation & Fine**

Bailey, Tammie Janell, 2-039724  
Baker, Joanna Faye, 1-078434; 2-033699  
Cox, Hilda Dale, 1-025262  
Diemert, Erin Marshall, 1-083434  
Evans, Annie Ruth Hill, 1-042100  
Gilley, Vickie Diane, 2-037944  
Smith, Beatrice Montez, 2-028514  
Whitworth, Leslie Dawn, 2-046603

### **Public Reprimand**

Robinson, Brenda L. Walker, 2-015205

### **Probation and/or Fine and/or Reprimand**

Ross, Sarah F., 2-013250

### **Probation**

Cooks, Christy LaShawn, LPN Exam Applicant

### **Revocation**

Downey, Angela Robin, 1-073929  
Griffin, Chelsea Lea, 2-045644  
Hardrick, Carrie Ruth, 2-048337  
Willingham, Angela Denise, 1-064401

### **Voluntary Surrenders for Revocation**

Ashby, Teressa Arlene, 2-025776  
Bailey, Bethany Marie, 1-077923  
Bastian, Tonya Lynn A., 2-041814  
Caskey, Thomasina Y., 1-090013  
Daniels, Dorothy Mae, 2-036935  
Dawes, Glenda Sherrian, 1-021064  
Elliott, Mary Louise, 1-071639  
Henley, Wendy Nicole, 2-047814  
Martin, Katrina A., 1-070267  
Nelson, Signa Ramona, 2-021068  
Oie, Connie F. Gray, 2-044996  
Peugeot, Renee L., 1-070645  
Pointer, Louise Ross, 1-018515  
Reaves, Sandra Lee, 2-046692  
Shoemaker, Amy Denise, 1-067162  
Smith, Lawana D., 2-044534  
Tolbert, Mary Helen B., 1-023626  
Young, Karen Lynn, 1-077415

### **Reinstatement with Probation & Fine**

Heath, Carolyn Ann, 2-038990  
Smart, Terry Cecile, 1-057445

## MARCH 2001 DISCIPLINARY ACTIONS

The Board of Nursing has taken action against the following licensed nurses for violation of the laws and/or rules of the nursing profession at the March 2001 meeting. This listing may not reflect changes occurring near or following the publication date, pending appeals or requests for rehearing. Every effort is made to ensure the accuracy of this information. Licensure verification can be made by calling our verification line at (334) 242-0767, or through the Board Office.

### Probation & Fine &/Or Reprimand

Franks, Deborah Carol, 1-051462  
Warbington, Margaret Andrew, 2-027481  
Weeks, Pennie Lynn, 1-072832  
Wyatt, Emily Jean, 2-022396

### Revocation

Agee, Secna Shantye, 2-043657  
Albert, Virginia Louise, 1-040156  
Bass, Ronald Lethrie, 1-040540  
Hawkins, Karen, 2-044919  
Pigg, Jackie Lamar, 2-037304  
Smith, Angela Suzanne Glover, 2-032493

### Public Reprimand and/or Fine

Coogan, Dorothy Louise, 1-053672  
Maddox, Clintonia, 2-032099  
Manson, Synita Spence, 2-031192  
McCarley, Tina Elizabeth, 2-050568

### Suspension, Probation & Fine

Bennefield, Charles Wayne, 2-047650  
Frost, Marrillia Ann, 1-044233  
Griffis, Donna Jean, 1-059425  
Tarleton, Elizabeth, 2-021831

### Public Reprimand

English, William Allen, RN Exam Applicant

### Reinstatement with Probation and Fine

West, Annie T., 1-068258; 2-027544

### Reinstatement

Boone, Margaret Leota, 2-012177

### Voluntary Surrenders for Revocation

Mays, Sandra Kay Ballard, 1-068164  
Getchey, Amy Michell, 2-041862  
Andrews, Robin Brandi, 1-083895  
Richey, Angela Paige, 2-048210  
Harris, Albert Robert, 2-014220  
Wellingham, Pamela Gail, 2-041377  
McGuire, Carlos D., 2-044747  
Ford, Deborah Michelle, 2-048518  
Bentley, Patricia Diane, 2-021231  
Tindle, Agnes Pearl, 2-043839  
Longoria, Michael, 2-031594  
Matheny, Carl Michael, 1-030078  
Evans, Annie Ruth Hill, 1-042100  
Smith, Cynthia Ann Allen, 2-027305  
Eller, Daphne Anne, 1-065246  
Dawson, Robert David, 1-024948  
Tyus, Cathy Lynn, 2-031329  
Beck, James Alan, 2-041560

### CHEMICAL DEPENDENCY MONOGRAPH

The Board of Nursing completed a study of the chemical dependency monitoring provided by the Board through its Probationary and ANNA programs. The findings of the study are now in monograph form. Anyone interested in receiving the monograph should submit a check, money order, or cashier's check for \$15.00 made payable to the Alabama Board of Nursing and request the CD Monograph. The nominal cost of the monograph is to pay for the cost of printing.

Board members and staff are available to provide presentations about the study. The Board is currently monitoring approximately 350-400 licensed nurses with chemical dependency and the research findings are used to evaluate current activities, requirements, stipulations in agreements, and treatment provider requirements.

A speaker request form is available for downloading from the Board's web site at [www.abn.state.al.us](http://www.abn.state.al.us).

## **MAY 2001 DISCIPLINARY ACTIONS**

The Board of Nursing has taken action against the following licensed nurses for violation of the laws and/or rules of the nursing profession at the May 2001 meeting. This listing may not reflect changes occurring near or following the publication date, pending appeals or requests for rehearing. Every effort is made to ensure the accuracy of this information. Licensure verification can be made by calling our verification line at (334) 242-0767, or through the Board office.

### **Probation, Fine and/or Reprimand**

Boyett, Rhonda Jane, 2-049126  
Cash, Glenda Faye, 2-027401  
Croom, Andrew Dean, 2-029445  
Fuller, Crystal Dee, 1-047422  
Harbin, Peggy Joan, 2-048936  
Long, Geneva K., 2-003626  
Millican, Pamela Lynn, 2-049656  
Scott, Lashella Renee', 2-046140  
Tubb, Charles Craig, 2-041760

### **Public Reprimand**

Harris, Juanita Marie, 1-054772

### **Reinstatement with Probation and Fine**

Benton, Carolyn Ann Breedlove, 1-014765  
Postiglione, Phoebe P. Johnson, 1-046807

### **Suspension and Fine**

Smith, Carol Antoinette, 2-049184

### **Public Reprimand and/or Fine**

Brinson, Kymberly Nicole, 1-082073; 2-039128 (lapsed)  
Cohen, Kathy Ellen, 1-067538  
Postell, Marjorie Davis, 1-058466; 2-019086 (lapsed)  
Rhodes, Anita C., 1-027985  
Sanders, Kimberly Ann, RN Exam Applicant

### **Suspension, Probation & Fine**

Bowles, Teresa Faye, 1-080420  
Evans, Craig Jerome, 1-092391  
Holley, Laura Donnette, 2-019360  
Hutchison, Anthony Lauren, 1-088939  
Parker, John Lindsey, 1-091837  
Rutherford, Angela Renee, 2-038336

### **Voluntary Surrenders for Revocation**

Baker, Joanna Faye, 1-078434; 2-033699  
Baker, Tonya Lynn, 2-050250  
Bentley, Shannon Renee, 2-045797  
Bonner, Brooke Michelle, 1-081230; 2-043105  
Dana, Lou Ann Gast, 1-032030  
Griffin, Teresa Ann, 2-046374  
Haley, Kim Marie, 1-049682  
Harwood, Janet, 1-048639  
Hayes, Linda J. Smith, 1-027989  
Humphries, Gina Denise, 2-028760  
Isbell, Wendy Leigh, 1-080775  
Ivey, Lisa Irene, 2-036225  
Jenson, Keith J., 1-072220  
Martin, Anthony Rollin, 1-041428  
McClain, Carl Edgar, 1-048664  
McKnight, Kathy Rudd, 1-059440  
Norman, Patricia Diane, 2-039208  
Scott, Sandra Lee, 1-032847  
Smith, Donna Jane, 1-063962  
Sullivan-Watson, Janet E., 1-077576

### **Probation and Fine**

Belcher, Kerry Russell, 1-033524  
Collins, Fleance, 1-091633; 2-014649 (lapsed)  
Davis, Brenda Lynn Rider, 2-025071  
Dayton, Ginger A., 1-089858  
Gaston, Latangela Felice, 2-050193  
Green, Cloyd Michael, 1-049665  
Hert, James Alexander, 1-092189  
Holland, Shawn Marie, 2-050127  
Jackson, Michelle Ann, 1-066563  
Latham, Sheila Jane, 2-021547  
Parker, Teresa Louise, 1-068510; 2-031144 (lapsed)  
Peppers, Joy Elizabeth, LPN Exam Applicant

## BOARD COMMITTEE WORK

The Board accomplishes much of its work through committees. Committees generally meet from two to six times per year. Board members serve on committees and Board staff are available to provide information and receive assignments. Committee meetings are open to the public. Check out the Board's web site for Committee members and scheduled meetings.

### ***Non Traditional Nursing Programs***

The Board staff continues to receive phone calls requesting information about eligibility for RN licensure should an individual attend a non-traditional nursing program. Since the early 1970s, the Board's rules and regulations require theory and clinical in medical, surgical, obstetrics, pediatric, and psychiatric nursing. Community health concepts are required in ADN programs and theory and clinical in baccalaureate nursing programs. Continuing education or work experience are not the same as theory or content in a nursing program. For more detailed information, go to News & Updates on the Board's web site.

## IMPORTANT TELEPHONE NUMBERS

Request Application/ 334-242-4278  
Address or Name  
Change

Telephone Verification 334-242-0767  
Line

Licensing: 334-353-8933  
Examinations

Licensing: 334-242-4254  
Endorsements

Licensing: 334-242-4320  
Reinstatement/  
Reactivation

Licensing: 334-353-8538  
Verification

Continuing Education 334-242-4273

Executive Office 334-242-4184

## PRO-RATED CONTINUING EDUCATION HOURS IF LICENSED BY ENDORSEMENT

### **2001 LPN Renewal**

*Month of Licensure # Contact Hours to Renew*

October	1999	24
November	1999	23
December	1999	22
January	2000	21
February	2000	20
March	2000	19
April	2000	18
May	2000	17
June	2000	16
July	2000	15
August	2000	14
September	2000	13
October	2000	12
November	2000	11
December	2000	10
January	2001	9
February	2001	8
March	2001	7
April - September	2001	0

### **2002 RN Renewal**

*Month of Licensure # Contact Hours to Renew*

October	2000	24
November	2000	23
December	2000	22
January	2001	21
February	2001	20
March	2001	19
April	2001	18
May	2001	17
June	2001	16
July	2001	15
August	2001	14
September	2001	13
October	2001	12
November	2001	11
December	2001	10
January	2002	9
February	2002	8
March	2002	7
April-September	2002	0



ALABAMA BOARD OF NURSING  
VOLUNTEER FORM

NAME:

LPN      CRNA  
RN        CRNP  
CNS      CNM

ADDRESS:

TELEPHONE NUMBER:

CURRENT POSITION:

CURRENT EMPLOYER:

E-MAIL ADDRESS:

AREAS OF EXPERTISE:

- ☐ Education (area):
- ☐ Nursing Practice (clinical area(s)):
- ☐ Continuing Education :
- ☐ Advanced Practice (clinical area(s)).
- ☐ Other (Specify):
- ☐ Nursing Administration:

AVAILABLE DAYS OF WEEK/TIMES:

~~Send your completed form to the Alabama Board of Nursing, P.O. Box 303900, Montgomery,  
AL 36130-3900; ATTN: N. Genell Lee~~





**CHANGE OF ADDRESS NOTICE**  
**MOVING? BE SURE TO NOTIFY THE BOARD OFFICE**

***Alabama Board of Nursing Administrative Code, Rule 610-X-4-.12, requires all licensees to keep the Board informed of their current mailing address. The form below has been prepared to assist licensees in keeping us informed of address changes. If you change your address, please complete and clip out the form and return it to:***

***Alabama Board of Nursing, P.O. Box 303900, Montgomery, AL 36130-3900***

**PLEASE PRINT OR TYPE ALL INFORMATION**

License Number: \_\_\_\_\_ SSN: \_\_\_\_\_

Name of Licensee \_\_\_\_\_

Old Address \_\_\_\_\_ New Address \_\_\_\_\_

County \_\_\_\_\_ Telephone Number \_\_\_\_\_

E-mail address: \_\_\_\_\_

ALABAMA BOARD OF NURSING  
State of Alabama  
P. O. Box 303900  
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